

Terms & Conditions

Six-month group mentorship · July – December 2026

1. The Agreement

These Terms & Conditions form a binding agreement between you (“the Member”) and Phetso Ntsowe (“the Facilitator”) upon acceptance into The Circle and payment of your seat — whether in full or via the first monthly instalment. By securing your seat you confirm that you have read, understood, and accepted these terms in full.

2. Cohort Duration & Commitment

The Circle Cohort 2 runs for six (6) consecutive months, from July 2026 through December 2026. Your acceptance is a commitment to the entire six-month programme. The small-group container (maximum 12 women) depends on the full presence of every member; partial participation, pauses, or mid-cohort exits are not offered.

3. Investment

The investment for Cohort 2 is **BWP 1,600 per month with a 6-month commitment** (total BWP 9,600). Monthly instalments are due on the same calendar date each month, beginning on the date your seat is confirmed.

4. Non-Refundable Policy

All payments are non-refundable. Once you have secured your seat, the seat is yours and cannot be returned for refund — in part or in full — for any reason, including but not limited to: change of mind, change in personal circumstances, scheduling conflicts, illness, dissatisfaction with content, or voluntary withdrawal.

5. Binding Six-Month Contract

By securing your seat you enter into a binding contract for the full six-month cohort. You remain liable for all six monthly instalments regardless of your continued attendance or participation. Outstanding instalments remain due on their scheduled dates until the contract is fulfilled.

6. Deferral

If, after receiving an offer, you realise you cannot commit, you may request to defer to Cohort 3 within 7 days of your offer and before payment is made. Once your seat is secured by payment, deferrals, transfers, and substitutions are not permitted.

7. Conduct & Confidentiality

The Circle is a confidential container. Members agree to hold what is shared in workshops, 1:1 sessions, and the group channel in strict confidence. Disrespectful, harmful, or disruptive conduct may result in removal from the cohort without refund and without release from the remaining payment obligation.

8. Cancellation by the Facilitator

In the unlikely event that the Facilitator cancels the cohort in its entirety before kickoff, Members will receive a full refund of any payments made. This is the sole circumstance under which a refund is issued.

9. Intellectual Property

All materials, frameworks, recordings, and resources shared within The Circle remain the intellectual property of Phetso Ntsowe and are provided for the Member's personal use only. They may not be reproduced, distributed, or taught to third parties.

10. Governing Law

This agreement is governed by the laws of the Republic of Botswana. Any disputes will be resolved first through good-faith conversation and, if necessary, through the courts of Botswana.